

STRATEGIC PLAN 2020

1. Overview of our Mission

1.1- A brief history/ story of our mission

The Sisters arrived in Maputsoe, the Diocese of Leribe on the 15th of August 1983. The Sisters were: Margaret Sweeney who became the animator, Helen Fitzgibbon the bursar, Patricia Finn and Giovanna Pesenti. They were officially welcomed in the Mission by Fr M. Agostinelli who was the Rector. On the 21st the Sisters were officially welcomed in the Church by His Lordship Bishop Paul Khoari of Leribe in the presence of the Parishioners.

When the Sisters arrived, the St Lukes Parish Church was still under construction and the Sisters did their contribution in kind and spiritually to the local community. The completion of the first part of the convent was on the 5th September 1983 and the Sisters were able to move in as from the arrival they were hosted by the Salesians, at the cottage.

The Salesians entrusted St Boniface High School and St Luke's Primary School to the care of the Sisters. Sister Margaret Sweeney taught mathematics at St Boniface High School and Sr Patricia Finn taught English and History at the same school. The following year, 1984 Sr Margaret Sweeney became officially the Headmistress of St Boniface High School. The Sisters managed the two schools with dedication; they did maintenance and extended the classrooms in order to receive more students, especially at St Boniface because, by then, it was the only high school in the area. Sr Giovanna Pesenti was the manager of the two primary schools, St Luke's and Chaka outstation. Sr Giovanna too, worked hard in the development of these two schools, keeping the maintenance and extending of classrooms.

On the 20th of June 1990, St Mary Mazzarello Vocational Training Centre was opened. Its main purpose was to cater mainly for early school leavers, mothers, and generally the unemployed and those who did not have a chance of education. It started with twelve students, ages ranging from about 18 – 30. The first Sisters who dedicated their time to this project were Sr Margaret Sweeney, Sr Brigid Kennedy and Sr Consuelo Aguirre. The aim was to give the students basic sewing and knitting, crafts, hygiene and home care. Today St Mary Mazzarello VTC offers additional subjects of tailoring and fashion design, catering and decoration, computer basics, and includes other subjects like Religious Education, English, Maths, Business Studies. The school has a three years course and its capacity is 100 students.

In 1998 Laura Pre-school was founded. This was the answer to the need of many mothers who worked in the factory around and had nowhere to leave their children. The pre-school is among the first in the area and by then it has only one classroom which earlier was the chicken shelter. Gradually the pre-school was built and today it can cater for more than two hundred children, from three years to pre-primary.

1.2- Current profile and work of the Mission

Our service is offered at:

SCHOOLS

- *St Boniface High School* which is situated here, in the Mission, belongs to the Salesian Priests Congregation (SBD), and enrolls 750 students. Two sisters teach Social Sciences and Religious Education, from Grade 8 to 12, to around 320 students. Among the two sisters one is in the Board of Management of the School.

- *Laura Vicuna Pre-School* enrolls 176 children. It goes from three years to five years. The staff is composed of six teachers, two cooks and the gardener. There are six divisions of classes according to the years. There is one sister in charge of the school.
- *St Mary Mazzarello Vocational Training Centre* enrolls 100 students which is the capacity of the building. It offers a three-year course and the classes are divided in three according to the years. There are seven teachers and two sisters.

ORATORY

The whole community together with some co-operators and leaders of the young people take part in the oratory at Ha Chaka, an outstation of St Lukes Mission. The number of children and the youth who attend this oratory differs between 90 and 150.

PARISH

The sisters participate fully at the local Church: they animate different groups of sodalities of youth and the Salesian Co-operators. One sister is in the parish youth pastoral team.

DIOCESE

We take part in the diocese activities through one sister who works with the pastoral and vocation promotion teams, in the diocese.

Sisters responsibilities (*four Sisters in 2020*)

- **Sr Cecilia Motanya:** Teacher at Boniface High School, Administrator St Mary Mazzarello, School Board Management (St Boniface), Salesian Co-operators, Representative at the Parish Council and Parish Group, Representative at the Major Superiors.
 - **Sr Annet Kaluka:** Teacher: St Boniface High School, St Mary Mazzarello Vocational Centre (Skills Centre); VIDES International; Youth Pastoral, Parish Catechesis, formation of Catechist Teachers, Representative at the Diocesan Pastoral and Vocation Promotion; Community Bursar.
 - **Sr Maggie Chileshe:** Responsible of Laura Vicuna Pre-school; Coordinator Chaka Oratory; Confirmation Group; Masolenyane Group; Community Chronicle; Youth Pastoral.
 - **Sr Laura Nsama:** Teacher and School Pastoral at St Mary Mazzarello Vocational Centre, Office Assistant at St Mary Mazzarello Vocational Centre; Past Pupils, Youth and Vocation Promotion.
- The Mission belongs to the diocese and the Salesian Priests, (SDB) are the co-responsible on behalf of the Bishop.
 - In this mission, our keys assets are:
 - The sewing machines at St Mary Mazzarello VTC and the catering equipment and all the furniture.
 - At Laura, all the furniture.
 - In the community, the furniture and the two cars.

1.3- Our operating environment

- Schools
- Oratory
- Parish Church

- Diocese

1.4- Our Strategic Planning process was developed through reflection from the Community, in a shared mission with the lay people we work with, aiming to reach in a better way, the many young people in the Mission. We create a family spirit and a healthy working relationship with the teachers and the non-teaching staff so that together we are able to reach the objectives of our mission statement.

2. Mission SWOT Analysis (STRENGTHS, WEAKNESSES, OPPORTUNITIES, THREATS)

- Strengths: we co-operate very well with lay collaborators
- Weakness: we find it hard to help many young people due to lack of resources
- Opportunities: we are privileged to have the Salesian family around us
- Threats: stealing is so high in the area

3. Vision for our mission

GENERAL OBJECTIVE

To empower the young people especially girls by giving them education and a skill, by promoting their dignity, instilling good morals and Christian values so that they will be a benefit to society and the world, at large.

AIM

- ✓ Helping children and youths to realize that they are a gift to the society and that they can do a lot to the society even at their young age.
- ✓ Teaching them the sense of respect, dignity and self-esteem.
- ✓ Creating a place (where they feel loved, cared for, share their talents and enjoy moments of recreation together)
- ✓ Educating youths for the better future
 - To learn how to use their time constructively.

4. Our Goals and objectives

- Formation time for the youth:
 - o to sensitize them of how to take care of themselves in society
 - o To teach them on their rights as youth in society
- By the end of 2022: we wish to have good toilets for the Pre-school;
 - o We plan to work together with the Educating community
 - o We shall write a project for funds
- To make sure Mazzarello Skills Centre has running water;
 - o We shall work together with the educating community
 - o In collaboration with the SDB
- To renovate our House: it has lots of cracks around.
 - o Write a small project
 - o Asking the well-wishers.